

Ahmed Al-Joghaiman

Resume



Personal Information:

Name: Ahmed M. Al-Joghaiman

Nationality: Saudi

Birth Date: 01/02/1957

Current Position:

Part time Consultant - Minister of Energy office

Other engagements;

- Board member on Saudi mining services company
- Audit committee member, Saudi mining services company,
- Chairman of Audit Committee, National Water Company.
- Audit committee member, National Energy Service Company (Tarshid) Company.
- Committee member of Generally accepted accounting principles in Public sector (Ministry of finance)

Previous engagements

- Chief Financial Officer (CFO), Executive Vice president, Saudi Electricity Company
- Dawiyat Telecom Company Board Chairman.
- Committee Member, Conversion of Government accounting to Accrual basis, Ministry of Finance.
- Chairman and board member of water and electricity company for several years
- Chairman of business sector committee in Saudi Organization of Certified Accountant
- Member of Technical Committee to conversion Government accounting to Accrual basis

Education:

Bachelor in Management Science (Accounting) King Saud University.
Graduation year: 1981

Contact Info:

Email: amjogaiman@hotmail.com

Phone: +966 50 585 1758

Work Experience:

- **Consultant - Energy minister Office for the last three years, gained comprehensive government strategic vision in power and industry sectors**, dealing with the Minister and high Authorities in setting power sector policies, regulations, coordination with different high level parties within the ministry and other stakeholders.
- Has thorough knowledge of entire Finance Functions in the Saudi Electricity Company (SEC) gained from 36 years of experience, 25 of which in a leading positions.
 - Ten years as Controller, Saudi Consolidated Electricity Company in the Eastern Province.
 - five years as Vice President, Corporate Control of SEC.
 - **Seven years as Finance, Executive Vice President and Chief Financial Officer (SEC).**
- **Wide outstanding experience and thorough knowledge in the Saudi Arabia Electricity Sector regulations**, in addition to comprehensive knowledge of the work mechanism and regulations of a lot of the electricity markets around the world.
- **Full knowledge on the global Money Market** e.g. Debit Capital Market, Import- Export banks financing and other financing instruments. I have used this knowledge and succeeded to sign a number of local and global financing deals in billions of dollars.
- **Key role in establishing, through Water & Electricity Company**, the first Independent Water and Power Project (IWPP), by initiating three major projects i.e. Shuaiba Project, Shuaiba Expansion Project, AlShaqaiq Project.
- **Shared in the incorporation of many companies** such as the National Grid Company and Daweyat telecom Company, which owns and operates the second optical fibers network in the Kingdom.
- **Extensive knowledge and experience in capital structures** and deep experience in studying and analyzing financial statements.
- **Gained experience with the three global credit rating agencies** as the head of the team that worked with the company's financial adviser HSBC to prepare the credit rating of SEC.
- **Gained extensive accounting and financial advisory experience** from dealing with the big four Accounting firms (KPMG, A&Y, PWH, Deloitte)
- We were able to obtain one of the highest credit ratings for power companies in the world.
- Worked closely with Ministers, Governors of different regulatory and operational high official entities, Board members, Executive committees, and

Audit Committees on many complex projects and issues facing the Utilities and Energy industry.

Following are the details of my work experience:

First: SCECO-East/Saudi Electricity Company organizations

Period	Position/Function
2015 - 2016	Executive Vice President - Saudi Electricity Company Executive Sponsor of the Strategic Transformation Program Director of SEC Reorganization Project Executive Vice President New Business Development
7/2008 - 2015	Finance, Executive Vice President and CFO, SEC
2003 - 6/2008	Vice President, Corporate Control of SEC
1993 - 2002	Controller, Controller Department SCECO-East
1992 -1993	Administrator- Assets Accounting
1990 -1992	Administrator- General Accounting
1989 -1990	Administrator- Area General Accounting
1986 -1989	Manger Finance & Treasury Division - Dammam Operating Area
1985-1986	Manager Customer Relations
1984-1985	Head of Consumer Accounting
1981-1984	Accountant General Accounting Division

In addition, during the years I handled the following positions on acting basis:

- Vice President, Finance & Human Resources –SCECO-East).
- Treasurer (SCECO-East).
- Training and education Department Manager.
- Media & Relations Department Manager (SCECO-East).
- Manger Alhasa Operating Area.
- Manager, Resources Planning Department.

Achievements:

From the so many accomplishments I achieved in the SCECO-East, the most important is my involvement in the merger of 26 small electric companies in Saudi Electricity company in Eastern province in early eighty's and then consolidate of the main four companies in one giant company called Saudi electricity company (SEC), in which I chaired different committees on financial and accounting aspects which facilitated the completion of the merger.

Following are the major achievements while holding managerial positions:

• **From 1990 to 1993 - Administrator Area General Accounting Division-SCECO-East**

Standardized the Accounting and Financial procedures in SECO-East Operating Areas (Dammam, Al-Hassa and Northern Operating Areas). This experience has been utilized in standardizing the procedures in SEC Operating Areas.

• **From 1993 to 2002 - Controller, Controller's Department- SCECO-East**

- Managed the update of the Accounting and Financial Systems, namely, General Ledger System and Fixed Assets System. These two systems have been selected for implementation throughout SEC.
- Managed implementation of Accounts Payables System selected for implementation throughout SEC.
- Managed the development of Accounting and Financial Manuals. These include: Desk Procedures Manuals, Accounting Systems Manuals, On-line Users Manuals and General/Accounting Instructions.
- Headed Committees for the standardization of the accounting procedures in the Consolidated Companies which facilitated the merger process.
- Resolved all the outstanding problems with the Ministry of Industry and Electricity.
- Managed the implementation of a number of computerized systems that enhanced control and facilitated work procedures.
- Introduced and implemented Human Resources Development Programs.

• **During the period from April 2000 (Formation Date of SEC) up to 2002, chaired a number of committees, that resulted in:**

- Development of the SEC Accounting Policies.
- Consolidation of the Financial Statements.
- Development of the Unified Chart of Accounts.

• **From 2003 to June 2008 - Vice President Corporate Control, during which I managed the:**

- Study of the existing Accounting and Financial Systems in SEC Operating Areas and selected the most appropriate systems for implementation throughout SEC.

- Implementation of the new Organization Chart. In this respect, explained the functions of the newly established Departments and Divisions to the concerned staff to enable them to handle their work in a proper way.
 - Consolidation of the Financial statements and complied with the Ministry of Commerce required deadline.
 - Unification of the accounting and financial concepts in all operating areas which resulted in the implementation standard procedures throughout SEC.
 - Development of the SEC Accounting Policy Manual based on the Accounting Standards issued by the Saudi Organization of Certified Accountants.
 - Led SAP Finance implementation team of Control Business Line in Saudi Electricity Company.
- **From July 2008 to 19/04/2015 – Finance, Executive Vice President and chief financial officers (SEC)**
 - Used to review and present Financial Statements to the Board and Board committees.
 - Worked with Board members and Audit committee in presenting and analyzing financial results.
 - Worked very closely with board members in different financial related matters.
 - Implemented SAP Finance.
 - Implemented the unification of accounting and finance procedures throughout SEC.
 - Shared effectively in the unbundling of the Transmission Business Unit (National Grid Company).
 - Headed the teams that issued Sukuk, in local and international markets, to finance ambitious capital program projects with a total value of more than four thousand Billion of US dollars and with a tenor of more than thirty years for the first time in the global debt capital markets. Thus the Saudi Electricity Company set a new record for this type of financing.
 - Worked to upgrade SEC rating to (A+/Stable/A-1) which reflect the company's continuing key role in the Saudi Arabian economy.
 - Concluded a number of Export Credit agencies transactions (ECA), such as:
 1. US Exim-
 2. Export –Import Bank of Finance (Coface)
 3. Export –Import Bank of Finance (K exim – K sure)
 4. Export Development Bank of Canada (EDC)
 5. Export-Import bank of Japan

- Dealt with a number of capital markets issues such as:

1. issuance of local instruments (Sukuk)
2. issuance of global instruments (Sukuk)

• **I have the honor that I issued, for the first time in the world, Sukuk for thirty years and shared in incorporation of the first privatized power and water (IWPP) project in Saudi Arabia**

• **The period From 19 /04/2015 to 1/12/2016**

Retired from CFO position on 04.19.2015, but SEC leadership asked me to extend my services to lead some of the most important strategic initiatives under the new CEO, such as :

- **Leadership of the Strategic Transformation Team:**

Strategic Transformation Program aims to transform the company from a local company into a global level in various fields, the company has been running the program in collaboration with several international consultants where the project is considered one of the biggest strategic shift operations in the electricity sector in the world.

The transformation involves initiatives and programs on every aspect and in every department across the organization. As the head of this program I get to direct and oversee the progress and coordination of all those tracks to ensure a successful and effective transformation is achieved.

My role has allowed me to continue to build on my long experience in transformations and on managing the complexities of such projects from all aspects and with all the different stakeholders.

- **Leadership of Restructuring Team:**

In coordination with the Electricity Regulatory and Cogeneration Authority the company embarked on a re-examination and restructuring of the electricity sector in order to transit from a monopolistic company to an open market in multiple stage, in collaboration with a number of world-class consultants in the financial, legal and strategic and technical field as well as in the field of economics of the electricity market.

As of today we did a lot in this respect, as during this period we led down the put the electricity sector structure in the Kingdom, including the establishment of the Principal Buyer, Independent Operator System and the foundation for the launch of four generation companies and a distribution company with the

entry of global strategic partners, with a view to the transfer experience and modern technologies, as well as to contribute to the funding of the capital program to keep pace with the rapid growth of the country.

- **Incorporation of a new Business Unit (BU) for Businesses Development:**

This objective of this BU is to optimize the investment to the company's support assets as well as to enter into strategic partnerships with energy companies or global manufacturers in order to exchange experiences and find a supporting income for the company in addition to revenue for electricity sale.

• **The period From 1/12/2016 to 1/9/2017**

Leading Electricity sector Restructuring team as a preparation for divesting SEC Generation assets to the private sector, In this assignment, we coordinate with Electricity & Cogeneration Regulatory Authority (ECRA), Ministry of finance, Ministry of Economy & Planning, Board of Experts, Saudi Electricity company, and other related entities in order to execute the biggest divestment program in the kingdom.

• **The period from 1/9/2017- today**

Consultant, Office of his Excellency the Minister of Energy, Industry & mineral resources.

Training Courses:

Attend several training courses and seminars related to the financial, administrative and human resources topics in addition to an intensive course in English for nine months in Saudi Aramco.

The following is a list of the most important of these courses and seminars, classified according to their themes:

Finance & Accounting:

- The First Accounting Conference
- Tax & Zakat Seminar
- Financial Control and Planning
- 2nd Arab International Accounting Seminar
- 5th Seminar of Methods of Accounts
- Accounting Disclosure and its role in supporting exercising control on Companies
- Electricity Tariff
- Activity Based Costing- Dubai
- Financial Planning & Control
- Re-Engineering the Finance Function - Dubai

- Executive Finance for Strategic Planning - London
- American, UK & International Accounting Standards
- IAS & The New SOCPA Accounting Standards

Management and Supervision:

- New trends in Management and Innovation
- Management of Stress
- 2nd HRD Conference
- 3rd HRD Conf: HRD Strategies
- Ashrm 2000
- Basics of Supervision
- Effective Supervision
- Company Policies and Procedures
- Decision Making & Problem Solving
- Manager as a Coach
- Middle Management Program
- Managing Employee Performance
- Recruitment Interview Techniques
- Leadership & Communication Skills
- TMAM Managers' Course
- Principles of Loyalty
- Neuro Linguistics Program

Business assignment in J P Morgan (London) for three months

Attended three months assignment in J P Morgan (London) to enhance my understanding in international banking services and products such as Loans, Bonds, Hedging, Merger and Acquisition, IPO...etc

Committees Membership

- Financial Systems Implementation Committee Chairman – Saudi Electricity Company.
- Accounting Policies Preparation Committee Chairman - Saudi Electricity Company.
- ERP (Nebras) Committee Vice Chairman.

Studies & Lectures:

- Conducted studies and lectures in the financial field as follows:
 - Sukuk - the new journey: Study case of the Saudi Electricity Company Sukuk

- Lecture on Sukuk accounting perspective
- lecture on the future role of the financial manager – value added and strategic participant.
- Study the cost of *TALENTEES* programs of the Ministry of Education
- Lecture on Compliance Program .
- Lecture on the company's experience in Islamic finance

السيرة الذاتية لمطلق محمد المطلق

MUTLAQ M.I. AL MUTLAQ CURRICULUM VITAE

Name	Mutlaq M. I, Al Mutlaq	مطلق محمد إبراهيم المطلق	الاسم
Nationality	Saudi	سعودي	الجنسية
Date of Birth	23-Feb-55	23/2/1955	تاريخ الميلاد
Place of Birth	Al Muthnab, Qassim	المثنب / القصيم	مكان الميلاد
Contact Information	0504473543	0504473543	بيانات الاتصال
E-Mail	mmutlaq@gmail.com	mmutlaq@gmail.com	البريد الإلكتروني

Academic Qualification:

Bachelor of Sharia'a, Imam Mohamed Bin Saudi University 1395H

Diploma of Law, Institute of Public Administration , Riyadh 1397H.

L.L.M from Tulane University, New Orleans, USA, 1983.

Experience Record:

Mar 11th 2014 - Present

Mulkia Investment Company

Board Member

July 1st 2002 - May 11th 2015

Senior Vice President for Legal Affairs, Saudi Electricity Company

Provision of Legal Advice to SEC Board and top Management

Supervise the overall legal work within SEC with a keen eye towards

Provision of Legal service to all SEC Sectors, and its subsidiaries .

Supervise preparation and review of SEC strategic Agreements,

Supervise preparation and review of Contracts.

Conduct legal studies and researches in all SEC areas of interest.

Participate in enhancement and development of SEC policies and

Represent SEC in pursuing litigations in front of various judicial bodies

Represent SEC in front of Governmental and special Bodies.

May 20th 2000 - June 30, 2002

SEC Top Management:

Member of the Executive Committee entrusted with the following role:

Provide legal advice to the Chief Executive Officer.

Participate in preparation and review of SEC strategic agreements,

Supervise and coordinate input of various SEC legal Affairs Departments.

Supervise Foreign Legal Consultant input in SEC Consolidation and

Represent SEC in different external local committees, and team works

Jan 1st 1996 - May 19th 2000

Advocate and Legal Advisor at Salah Al Hijelan Law Firm

Provide legal consultation to clients. -preparation of agreement and

Preparation of various pleas and legal claims, represent clients during

Aug 1st 1995 - Dec 31st 1995

Legal Advisor at Al Mawarid Service Company.

Provide Legal Advice, prepare contracts and agreements and represent

the company before various judicial bodies.

Aug 6th 1977 - July 7th 1995

Ministry of Industry and Electricity

Legal Advisor at the Ministry of Industry and Electricity. Promoted to the

Regulation: prepare and review of rules, regulations and circulars

Consultancy: Provide legal advice to the various sectors of the Ministry.

Para legal: Chairman of the Electrical Dispute Settlement Committee

In addition to representing the ministry in various legal committees and

المؤهلات العلمية :
شهادة الليسانس في الشريعة من جامعة الإمام محمد بن سعود الإسلامية الرياض (1395هـ)

دبلوم دراسات الأنظمة من معهد الإدارة العامة بالرياض (1397هـ)

ماجستير في القانون من جامعة تولين بمدينة نيو اورليز، بولاية لويزيانا، الولايات المتحدة الأمريكية (1983م)

الخبرات العملية :

2014-11-3 وحتى تاريخه

شركة ملكية للإستثمار

عضو مجلس الإدارة

2002-5-11 حتى 2015-5-11

الشركة السعودية للكهرباء : نائب رئيس أول للشؤون القانونية

تقديم المشورة القانونية لمجلس الإدارة ولإدارة العليا للشركة، الإشراف على نشاط الشؤون القانونية على مستوى الشركة، والذي يهدف إلى حفظ وحماية حقوق ومصالح الشركة وتقديم الخدمات القانونية لكافة أنشطة الشركة والشركات التابعة، و من أهم إختصاصاته، المشاركة في إعداد مشروعات الاتفاقيات واللوائح والقرارات ، و مراجعة مسودات العقود، وإجراء الدراسات والبحوث القانونية في المسائل التي تهم الشركة ، و المشاركة في تطوير سياسات وإجراءات الشركة، وتمثيل الشركة في الدعاوى المنظورة أمام الجهات القضائية، وتمثيل الشركة أمام الجهات الأخرى الحكومية والخاصة .

2000-5-20 حتى 2002-6-30

الشركة السعودية للكهرباء / الإدارة العليا:

عضو اللجنة التنفيذية للشؤون القانونية في الإدارة العليا للشركة وتشمل المهام تقديم المشورة القانونية للرئيس التنفيذي للشركة والمشاركة في إعداد وصياغة العقود والقرارات والتعاميم ، والتنسيق بين الإدارات القانونية لفروع الشركة والتنسيق مع الاستشاري القانوني الخارجي الذي سيساعد الشركة في عملية الدمج وإعادة الهيكلة ، وتمثيل الشركة في أعمال اللجان ، و فرق العمل التي تشكلها الإدارة العليا للشركة ومجلس الإدارة ، إضافة إلى الأعمال الأخرى ذات الطبيعة القانونية.

1996-5-1 حتى 2000-5-19

محامي ومستشار قانوني لدى مكتب صلاح الحجيلان للمحاماة والاستشارات القانونية

تقديم المشورة القانونية للعملاء، صياغة العقود والاتفاقيات وإعداد لوائح الادعاءات والمذكرات، والترافع نيابة عن العملاء أمام المحاكم والجهات القضائية وهيئات التحكيم.

1995-8-1 حتى 1995-12-31

مستشار قانوني لدى شركة الموارد للخدمات

يشمل ذلك الإجابة على الاستفسارات القانونية وصياغة العقود وتمثيل الشركة أمام الجهات القضائية.

1977-7-6 حتى 1995-7-19

وزارة الصناعة والكهرباء

مستشار قانوني، وتدرجت حتى وصلت إلى وظيفة كبير مستشارين قانونيين بمكتب معالي وزير تشريعي، إعداد وصياغة ومراجعة مشروعات الأنظمة واللوائح والقرارات المتعلقة بمهام استشاري: إبداء الرأي والمشورة في الاستفسارات التي ترد من مختلف أقسام الوزارة شبه قضائي: رئيس لجنة الفصل في الخلافات بين شركات الكهرباء والمستهلكين. إضافة إلى تمثيل الوزارة في اللجان والمؤتمرات ذات الصبغة القانونية، كما عملت مستشاراً قانونياً

السيرة الذاتية لمطلق محمد المطلق

MUTLAQ M. I. AL MUTLAQ CURRICULUM VITAE

Name	Mutlaq M. I, Al Mutlaq	مطلق محمد إبراهيم المطلق	الاسم
Nationality	Saudi	سعودي	الجنسية
Date of Birth	23-Feb-55	م23/2/1955	تاريخ الميلاد
Place of Birth	Al Muthnab, Qassim	المنذب / القصيم	مكان الميلاد
Contact Information	0504473543	0504473543	بيانات الاتصال
E-Mail	mmmutilaq@gmail.com	mmmutilaq@gmail.com	البريد الإلكتروني

Training Courses:

2/6/1407H – 4/7/1407H Administrative Contracts Course, at the Institute of Public Administration.
 17- 26/7/1991 study course in Negotiating International Projects, conducted by the Institute of International Law, Washington DC, USA.
 Financial Course for non-financial managers, conducted at State of Kuwait under supervision of Projack.
 Third Arabic Gathering for Development of the relationship between Legal and Administrative Personnel, conducted in Egypt between Workshop for building Creative Team Work , Riyadh 9/4/2005 – 11/4/2005
 Creative and Innovative Leadership and Construction of High Productive Teams, Dubai, 17/12/2005 – 28/12/2005
 The Management and Leadership Development Programme, Dubai, 2/12/2007-11/12/2007

Memberships:

Member in the Board of Directors of the Water and Electricity Company (WEC), from 26/5/2003 till 11/5/2015.
 Member in the Board of Directors of AL-Mourjan for Electricity Production Company (of the IPPs Projects) from 23/1/2013 till
 Member in the Board of Directors of Milkiyah for Investment Company, from 3/3/2014 till date.

Languages and Skills:

Arabic (native)

English (fluent)

Excellent command of computer.

Excellent writing, drafting, negotiation and communication skills.

الدورات التدريبية :

دورة العقود الإدارية التي عقدت في معهد الإدارة العامة بالرياض خلال الفترة من 2/6/1407 هـ إلى 4/7/1407 هـ .
 حلقة دراسية عن التفاوض في المشاريع الدولية المشتركة والتي عقدت في معهد القانون الدولي بواشنطن خلال الفترة من 17-26/7/1991 م .
 حلقة المالية للمدراء غير الماليين، عقدت في الكويت من 22-25/9/2002 م تحت إشراف (بروجاك).
 الملتقى العربي الثالث لتطوير العلاقة بين القانونيين والإداريين - مصر- من 15/12/2003 حتى 17/12/2003
 ورشة عمل بناء فريق عمل متميز- الرياض - من 09/04/2005 حتى 11/04/2005
 القيادة الإبتكارية والإبداعية وإعداد فرق عالية الأداء - دبي - من 17/12/2005 إلى 28/12/2005 م.
 برنامج تطوير الإدارة والقيادة - دبي من 02/12/2007 حتى 11/12/2007 م.

العضوية :

عضو مجلس مديري شركة الماء والكهرباء للفترة من 26/5/2003 م حتى أكتوبر 2017.
 عضو مجلس إدارة شركة المرجان لإنتاج الكهرباء (إحدى شركات الإنتاج المستقل للطاقة) للفترة من 23/1/2013 م حتى 11/5/2015 م.
 عضو مجلس إدارة شركة ملكية للاستثمار للفترة من 3/3/2014 م حتى تاريخه

اللغات والمهارات الأخرى :

إجادة اللغة العربية

إجادة اللغة الإنجليزية

إجادة استخدام برنامج الحاسوب للعمل المكتبي

إجادة صياغة العقود والالتفاقيات القانونية ومشروعات الأنظمة واللوائح والقواعد إجادة مهارات التفاوض والاتصال

الاسم	محمد عبدالله محمد الحديثي
تاريخ الميلاد	1989-12-8
الجنسية	سعودي

المؤهلات العلمية:			
م	المؤهل	التخصص	تاريخ الحصول على المؤهل
1	بكالوريوس	إدارة أعمال - تسويق	٢٠١٣

المؤهلات العملية:		
الفترة	مجال الخبرة	
٢٠١٦ - ٢٠١٤	إحصائي تسويق - نخلة ساسكو	
٢٠١٧ - ٢٠١٦	واحة ساسكو	
حتى الآن	المدير العام - مصنع ابداع الخشب للأعمال الخشبية	
حتى الآن	نائب المدير العام - شركة ندره للمعدات	